

Equality Impact Assessment - Full Assessment Form

<i>Title of the strategy, policy, procedure or project:</i>	Climate and Environment Action Plan
<i>Service Area:</i>	Environmental Services
<i>Lead Officer:</i>	Briony Knipe-Ross
<i>Date of assessment:</i>	24/01/2024
<i>Is the strategy, policy, procedure or project:</i>	
<i>Changed</i>	<input type="checkbox"/>
<i>New</i>	<input checked="" type="checkbox"/>

Section 1 – Clear aims and objectives

1. What is the aim of the strategy, policy, procedure, or project?

The Action Plan aims to achieve the outcomes of the Climate and Environment Strategy, which was created in response to the SDDC 2019 climate emergency. The Plan details specific actions that aim to reduce the Council's own carbon emissions and to understand our carbon sequestration to reach Net Zero by 2030.

It also sets out specific actions that need to be completed to achieve Net Zero across the district by 2050.

2. Who is intended to benefit from the strategy, policy, procedure or project and how?

The Council, businesses, and residents should all benefit from the Action Plan as reduced emissions will help to stop climate change. There are various actions that will benefit all bodies in different ways such as the improvement of EV infrastructure across the district. The Plan will ensure that usual Council and business activities can continue whilst also reducing carbon emissions. Carbon reduction often also results in long-term financial improvement too.

3. What outcomes do you want to achieve?

- *Net zero carbon emissions for the Council by 2030.*
- *Net zero carbon emissions across the district by 2050.*
- *Various actions as detailed in the Plan (62 individual actions at time of writing).*

4. What barriers exist for both the Council and the groups/people with protected characteristics to enable these outcomes to be achieved?

Budget limitations – there is no budget for carbon reduction within the Council. This means that achieving the desired results relies on external funding and use of other budgets.

Communication – how to connect with groups/people with protected characteristics. All literature is written and not recorded via voice or brail and is therefore not accessible for those with visual difficulties. Most communication around the Council's Climate and Environment strategy and action planning is online which raises accessibility challenges for those with no access to the internet or limited understanding.

Short decarbonisation timeframes – could lead to unintended consequences that may affect those that are vulnerable e.g., prioritising green technology development where population density is highest, or where required infrastructure is already in place but not implementing rural areas where population densities are lower and infrastructure needs are more costly.



5. Any other relevant background information

There is a previously completed EIA for the Climate and Environment Strategy that this Action Plan is based on.

Climate change disproportionately affects those who suffer from socioeconomic inequalities, including the poorest people.

Climate change has also been shown to excessively affect older people in comparison to younger people. The 2020 report of The Lancet¹ found that people older than 65 are more susceptible to climate stress.

The Lancet report also documented that disabled people are at higher risk of ill health effects from climate change.

Racial minorities are often observed to be more affected by climate change too. Research from the University of Manchester and Friends of the Earth² reported that ethnic minorities in the UK are four times more likely to live in high-risk areas, and are therefore more likely to feel the impacts of climate change.

See section 5 which outlines actions to address the needs of the above groups with protected characteristics.

Section 2 – Collecting your information

6. What existing data sources do you have to assess the impact of the *strategy, policy, procedure or project*?

South Derbyshire equality data can be found [here](#)

Previous EIA for the Strategy.

Environmental management system (STEMS) energy management document – STEMS-Carbon-1 and sub-documents.

Section 3 – Additional engagement activities

¹ [The 2020 report of The Lancet Countdown on health and climate change: responding to converging crises](#)

² [Communities most vulnerable to climate change](#)



7. Please list any additional engagement activities undertaken when developing the proposal and completing this assessment. Have those who are anticipated to be affected by the strategy, policy, procedure or project been consulted with?

Date	Activity	Main findings
2019	Climate Emergency	<i>Climate emergency declared by South Derbyshire District Council.</i>
2019	Climate & Environment Strategy	<i>Climate & Environment Strategy created to respond to the emergency.</i>
2021	Climate & Environment Action Plan	<i>First iteration of the Climate and Environment Action Plan created.</i>
2023	Climate & Environment Action Plan	<p><i>The 2023 – 24 version of the plan contains an action (ISP17) to complete an EIA for the Plan.</i></p> <p><i>Action wording – “Develop a full equality, diversity and inclusion impact assessment of SDDC’s Climate and Environment Action Plan.”</i></p>



Section 4 – What is the impact?

8. Summary of anticipated impacts. *Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories e.g. older people, younger people, people with hearing impairment etc. [Hyperlinks to supporting information about the protected characteristics listed below can be found here.](#)*

	Positive impact	Negative impact	No disproportionate impact
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability and long-term conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Marriage or civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pregnant women and people on parental leave	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sex (Gender)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>



8 Details of anticipated <u>negative</u> impacts.								
a)	Negative impact:		N/A					
	Mitigating action:		N/A					
	<input type="checkbox"/> Age	<input type="checkbox"/> Disability	<input type="checkbox"/> Marriage or civil partnership	<input type="checkbox"/> Pregnancy and maternity	<input type="checkbox"/> Sex (Gender)	<input type="checkbox"/> Sexual orientation	<input type="checkbox"/> Gender reassignment	<input type="checkbox"/> Race
b)	Negative impact:		N/A					
	Mitigating action:		N/A					
	<input type="checkbox"/> Age	<input type="checkbox"/> Disability	<input type="checkbox"/> Marriage or civil partnership	<input type="checkbox"/> Pregnancy and maternity	<input type="checkbox"/> Sex (Gender)	<input type="checkbox"/> Sexual orientation	<input type="checkbox"/> Gender reassignment	<input type="checkbox"/> Race
c)	Negative impact:		N/A					
	Mitigating action:		N/A					



	<input type="checkbox"/> Age	<input type="checkbox"/> Disability	<input type="checkbox"/> Marriage or civil partnership	<input type="checkbox"/> Pregnancy and maternity	<input type="checkbox"/> Sex (Gender)	<input type="checkbox"/> Sexual orientation	<input type="checkbox"/> Gender reassignment	<input type="checkbox"/> Race	<input type="checkbox"/> Religion or belief
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9. Have all negative impacts identified in the table above been mitigated against with appropriate action?

<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A	<i>If no, please explain why:</i>
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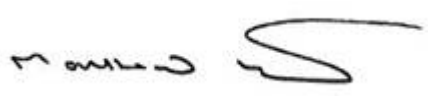
Section 5 – Recommendations and monitoring

10. How has the EIA helped to shape the strategy, policy, procedure, project or affected the recommendation or decision?

Both district and internal actions have been developed to ensure that no negative impacts will be felt by any protected group. Actions in the plan will help to alleviate the disproportionate pressure felt by certain age groups and disabled people, e.g., ISP6 (Low Carbon Homes team to focus on retrofitting, often for elderly people).

Section 6 Approval

Please note the assessment should be reviewed and approved by the appropriate Head of Service **before** the Committee report (if required) is produced.

Reviewed by Head of Service	Name:	
	Date:	30/01/2024

If further information regarding this assessment is required, please contact the Lead Officer who completed the assessment.

