

# Council Plan

Vision - Transform Our Council to: Shape our Environment, Drive our Economy and Support our Community.

Our Priorities	<p><b>Shape our Environment.</b></p> <p>A sustainable future adapting to and mitigating climate change to deliver our net zero commitments so that future generations can thrive.</p>	<p><b>Drive our Economy.</b></p> <p>A thriving economy and place that has jobs, skills, education, infrastructure and opportunity.</p>	<p><b>Support our Community.</b></p> <p>People and communities are supported to live safely, healthy and independently.</p>	<p><b>Transform our Council.</b></p> <p>Providing modernised high performing, value for money and customer focused services</p>
Our Aims	<p>Work with partners and key stakeholders to tackle climate change and strive to become carbon neutral by 2030.</p> <p>Increase biodiversity in the district and meet our ecological commitments.</p> <p>Improve our waste and recycling service performance.</p> <p>Optimise the use of the Council's assets and land.</p>	<p>Create an environment where a diverse range of new and existing businesses maximise their potential.</p> <p>Improve the employability, prosperity and skills prospects of our residents.</p> <p>Raise the social mobility of young people within South Derbyshire.</p> <p>Enhance and attract inward investment in Swadlincote Town Centre.</p>	<p>Improve the health and well-being of our community.</p> <p>Support the most vulnerable people in our communities.</p> <p>Provide access to affordable housing by delivering an increase in affordable housing provision.</p>	<p>Our services have the right resources and are modern, responsive, efficient and effective.</p> <p>The Council remains well-run and financially resilient.</p> <p>South Derbyshire is well known regionally and nationally.</p>

**Work with partners and key stakeholders to tackle climate change and strive to become carbon neutral by 2030.**

**How will we know we have achieved this?**

- We will have delivered our Climate Change Strategy and Climate & Emergency Action Plan.

**Improve our waste and recycling service performance.**

**How will we know we have achieved this?**

- We will have reduced residual household waste and offer separate food waste collection.

**Improve biodiversity in the district and meet our ecological commitments.**

**How will we know we have achieved this?**

- We will implement an ecological action plan to protect green spaces in the district.

**Optimise the use of the Council's assets and land.**

**How will we know we have achieved this?**

- Our land is well-maintained and well-used.
- Our civic buildings are fit for purpose.

**Create an environment where a diverse range of new and existing businesses maximise their potential.**

**How will we know we have achieved this?**

- We will have provided business support to new and existing businesses.
- Our adopted new Local Plan accommodates the employment space needs in our district.

**Improve the employability, prosperity and skills prospects of our residents.**

**How will we know we have achieved this?**

- Unemployed residents who we have engaged with us gain confidence and skills to improve their chances of finding employment.

**Raise the social mobility of young people within South Derbyshire.**

**How will we know we have achieved this?**

- Young people who we engage with will be supported in realising their aspirations and become more mobile.

**Enhance and attract inward investment in Swadlincote Town Centre.**

**How will we know we have achieved this?**

- We will have developed, adopted and started to implement a town centre master plan for Swadlincote which includes improved leisure provision.

**Improve the health and well-being of our community.**

**How will we know we have achieved this?**

- The health provision in the district meets the needs of residents.
- Residents physical activity levels are increased.
- Incidents of anti-social behaviour, nuisance and environmental crime is reduced.
- We will deliver a diverse range of events and activities for residents and visitors to enjoy.

**Support the most vulnerable people in our communities.**

**How will we know we have achieved this?**

- Interventions will be undertaken to keep families out of fuel poverty and protect against housing related health and safety risks.
- We will safeguard people living with abuse, harm and neglect.
- We have a multi-agency approach to identify and support those who are vulnerable to achieve the best outcome.

**Provide access to affordable housing.**

**How will we know we have achieved this?**

- The availability of social and affordable housing provision has increased.

**Our services have the right resources and are modern, responsive, efficient and effective.**

**How will we know we have achieved this?**

- We listen, make changes and continuously improve the way we do things based on the feedback from customers and comparing ourselves to others.
- Our transformation plan is delivered meaning customers can connect with us and use our services easily.
- We are recognised for excellent Customer Service.

**The Council remains well-run and financially resilient.**

**How will we know we have achieved this?**

- We deliver on this Council Plan whilst balancing our budget and reducing predicted future budget gaps.
- The Council will continue to show that it has arrangements in place to secure continuous improvements in its services.

**South Derbyshire is well known regionally and nationally.**

**How will we know we have achieved this?**

- We are active in devolution and regionalisation discussions.
- We deliver our People Strategy to become an employer of choice.
- We have an approved Local Plan in collaboration with Derby City and Amber Valley Councils.
- Our achievements are celebrated and recognised across the East Midlands and wider.